



Education Committee Report

October 7, 2022

Education Committee- Goal 2021-2022

Create dashboards for Academic, Residential and Experiential.

Use key indicators that are systematic, repeatable and measurable.

Finalized by the end of the school year 2022-2023.

Progress on Goals 2022-2023

- The residential dashboard is nearly completed and will be used to report to the board at the Winter board meeting February of 2023.
- The experiential dashboard is in progress and will be used to report to the board for Spring board meeting June of 2023.
- Over the next two years, goal will be to align dashboard formats.

Indicators for the Academic Dashboard

The academic dashboard has been finalized. It has been reviewed by the Ed. Committee and by Todd Austin as Interim Associate Head of School.

1. Academic quality

a. Student achievement

i. IB Scores

- #1 Distribution of grades by bin
 - Compared to all UWC schools
 - Compared to UWC schools with two-year programs
 - Compared to world average
- #2 Grades by subject, compared to other UWCs and world average
- #3 Evolution over time of average IB score
- #4 Share of students taking IB Diploma exams at end of year two
- #5 Share of students taking IB Diploma exams at end of year two and failing to get the Diploma

ii. Measurement of student progress over 2 years - entry and exit assessment?

- Find ways to measure the “value added” of the school

b. Program data

- #6 FT teacher per student ratio
- #7 Average class size
- #8 Number of classes offered
- #9 Teaching days per year

Indicators for the Academic Dashboard

2. Teacher quality

a. Teacher evaluations

- #10 Distribution by bin
- #11 Evolution of average evaluation and standard deviation of evaluation over time

b. Teacher turnover

- #12 Share of teachers that leave per year
- #13 Key reasons for teachers leaving from exit interviews

c. Number of years at school

- #13 Distribution by bin

d. Teacher training

- Qualitative to be included in annual reporting

e. #14 Share of teachers who are also IB educators

f. #15 Share of teachers who are IB examiners

Indicators for the Academic Dashboard

3. University admissions data

a. College acceptances

- #16 Number of colleges applied - ED, EA, Regular
- #17 Number of college admits / denials - ED, EX, Regular
- #18 University matriculation list
- #19 Number of students taking gap year, military service, work
- #20 Number of students attending Davis Partner universities

b. Financial need

- Number of students needing financial aid
 - #21 Number of students receiving fee waivers
 - #22 Number of students receiving duo lingo waivers
- #22 Amount of financial aid received by students with need

c. Scholarships

- #23 Amounts of scholarship received

Indicators for the Academic Dashboard

4. Student backgrounds

- #24 Number of U.S. vs International students
- #25 Number of students with English as a Second Language
- #26 Distribution of incoming student scores on Math and English diagnostic exams

New Education Committee Members

- Given that Marisa will be rolling off the board next summer, the committee wanted to ensure we have an additional Head of School in the committee. We have reviewed the nomination of Catarina Song Chen.
- Catarina is the HoS at an international school in Bello Horizonte, Brazil.
- Next steps are for Victoria to meet with her and if that conversation goes well, her nomination will be reviewed by the Governance Committee.