

UWC-USA Education Committee Meeting -September 13, 2021

Present:

Santana Audet Tom Hassan MaryBeth Kravets Marisa Leon Alexis Mamaux Belinda Nicholson Naomi Swinton Melanie Weston

Apologies: Klaus Desmet

Agenda:

1. Education committee goals for 2021-2022 for Academics, Residential and Ex-ed
2. Conversation about how we support the board and school
3. Data discussion about what data we should be sharing and with whom
4. Suggestion of new members for the Education Committee

1. Education committee goals for 2021-2022 for Academics, Residential and Ex-ed

Major considerations: Goals that are realistic- that support the leaders on campus, that can be measured and have an impact.

Decision taken: There is one goal set for the year which is the creation of 3 dashboards with key indicators that are systematic, repeatable and where impact can be measured. One dashboard for the academics program, one for residential program and one for experiential program.

Next steps and point persons:

- a. Klaus, Alexis and Marisa will work on the academic dashboard based on the analysis that Klaus had started before the pandemic.
- b. Belinda and Naomi will work on the residential dashboard.
- c. Naomi, Melanie and Klaus will work the experiential dashboard.

Timeline:

Dashboards should be finalized for the end of the year board meeting.

2. How does the committee support the board and the school-

Major considerations: Alexis indicated that it is important to understand that the staff is stretched very thin and that we are still in a pandemic. She indicated that we should do "the minimum to survive". Also explained that deep dive to individual subjects is done by virtue of being an IB school a curricular changes and implementation are what guide the individual subject reviewed. This was in response to Tom and Melanie suggesting a peer review form external colleagues when reviewing a particular subject.

Decisions taken: The committee reiterated their commitment to not add additional work to staff, but rather to give support and help the leadership work in a more systematic way.

Point person: Chairs of the education Committee

Timeline: Ongoing

3. Data discussion- what data to be sharing with whom

Major consideration: We should have data that is at the 5000 ft, 10,000 ft and 30,000 ft. depending on the program and the strategic decisions the board has to make.

Decisions taken:

- a. Marybeth will work with Marie to decide which data will be included in the academic dashboard for college counseling and matriculation.
- b. The committee agrees that we should take a deep dive into the three program areas at each board meeting- in the fall academics, in the winter residential and in the spring experiential.

Point person: a. Marybeth b. Committee chairs and counterparts at school.

Timeline: The February Meeting

4. New members for the education committee

Major considerations: The committee feels we are at a good size and work is being carried out effectively and it is important not to grow too big. Melanie reminded the group she will be rolling off. Naomi indicated we need someone with experiential education experience. Marisa proposed Rodolfo Gil- UWC USA alumni expert on this field. Santana proposed to the director at Lawrenceville (Greg Buckles) and agreed to reach out to him.

Decisions taken and point persons:

- a. Santana will connect with Greg Buckles at Lawrenceville.
- b. Melanie would reach out to Rodolfo Gil- UWC grad and now working in Geneva

Timeline: Fall semester

As a final comment Naomi indicated that it would be also helpful to the school to also have a board dashboard related to faculty transitions, turn over, and recruitment patterns. No decision was reached on this proposal. It will be tabled for the next education committee meeting.