

New Committee Member - Process and Expectations – v2

1. Our governance process and experience show that committee work is the best entry point for building pipeline of future trustees, and mutually making informed decision about joining the board.
2. New members for the Board Committees are identified by the Committee Chairs. Once approved by the Committee, candidates are vetted by President and then brought to the Governance Committee for approval. The ad hoc committee member has the potential to join the full board after 6 months -- if there is need and/or if the ad hoc member has demonstrated valuable contributions to the full board.
3. Expectations for the ad hoc Committee members are:
 - a. Exploratory engagement for at least 6 months
 - b. Active participation in the assigned Committee
 - c. Attendance at board meeting where input might be required. (Note: See Point 6 below.)
4. Ideally, new committee members would join a committee by the fall of the prior year to enable consideration for election to the board the June meeting.
5. New trustee terms start in October and run for a 3-year term. Our by-laws state that trustees are limited to two consecutive terms – unless they are an officer or committee chair.
6. Each October we hold an orientation for all new trustees and new committee members.
7. Ad hoc committee members are invited as optional (but most welcome!) attendees to the President and Committee reports section of the board meeting. This is a great way to come up to speed on the current status and priorities of the board.
8. When meetings are virtual and on zoom – this means attending the Friday, 8 to 10:30 a.m. MT part of the meeting. (But not the Saturday meeting – unless the committee is leading an in-depth discussion.)