



UWC-USA Special Board Update

April 10, 2020



- Welcome and Thanks
- Introduction of Guests
- Agenda for Today's Meeting
 - Overview
 - Drilldown
 - Board Matters

Overview



	Done	Now	Outlook
Community	<ul style="list-style-type: none"> ● Students moved off campus ● Full staff attention on moving students off campus followed by transition to remote work, new work schedules ● SLT handled evacuation well w/me working remotely; distributed leadership worked 	<ul style="list-style-type: none"> ● Students at home or with host families ● Staff delivering online ed, supporting online ed, or redeployed to strategic/Covid priorities ● Most faculty living on campus ● SLT managing change, planning ● Working with local community 	<ul style="list-style-type: none"> ● Focus on planning and relationship building to keep DP1s, land prospective students ● Keep everyone employed through May 31 ● August start with model to TBD; contingency planning in process with community input and focus on full employment ● Deepen community relations
Programming	<ul style="list-style-type: none"> ● Online learning launched ● Includes ExEd, Res Life ● Summer Programs evaluated for Covid-19 effect 	<ul style="list-style-type: none"> ● Adapting/delivering programming online ● Strengthening community partnerships ● Planning for next year ● Summer programming revised 	<ul style="list-style-type: none"> ● Considering models, with decision as soon as possible ● Opportunity to innovate, including in ways that are budget friendly ● Collaborating with IO and other UWCs

Overview



	Done	Now	Outlook
Operations	<ul style="list-style-type: none"> ● Transitioned to online education support ● Transitioned to remote work ● Schedules developed for on campus work to promote social distancing guidelines ● Reviewed policies 	<ul style="list-style-type: none"> ● Employees adjusting ● Accommodating according to state and federal guidelines ● Looking for opportunities to advance strategic initiatives, make gains on deferred maintenance ● Policies revised for Covid-19 	<ul style="list-style-type: none"> ● Continue through May 31, 2020 ● Significant progress on deferred maintenance ● Significant progress on strengthening our foundation ● New CFOO will bring fresh lens
Financial	<ul style="list-style-type: none"> ● \$1.2M forgivable federal loan secured (PPP) ● Targets set for budget reductions for next year 	<ul style="list-style-type: none"> ● Savings this year outweighing costs ● Budget modeling according to different Covid-19 scenarios ● Continuing with budget cuts through program review and alignment of resource allocation with our mission 	<ul style="list-style-type: none"> ● Fundamentals of budget strengthened next year by cuts and PPP funding and freezes ● Keeping all employed will require board commitment given likely enrollment decline and decrease in auxiliary income

Overview



Movement	<ul style="list-style-type: none">● Most students moved off campuses● Working group formed to look at any movement-wide response	<ul style="list-style-type: none">● Heads meeting regularly and sharing resources● Regular communication with IO, NCs● Possible scenarios being gathered	<ul style="list-style-type: none">● Response as a movement will be limited● Some schools and colleges unlikely to be able to open● Choice to react or make this an opportunity to innovate
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Drilldown



- Community
- Programming
- Operations
- Finance

Drilldown Community



- Students
 - 183 at home, 33 w/host families, 18 w/relatives
 - Wellbeing tracked through RCs and Counselors
 - No Covid-19 cases
- Staff
 - No Covid-19 cases
 - Health screen questions at Welcome Center
 - All who can work remotely are except when necessary;
on campus social distancing, single work crews
- Las Vegas community partnership

Drilldown Programming: Academic



- IB
- Distance Learning
 - Synchronous and asynchronous
 - Focus different for DP1 and DP2
 - Fantastic, energetic start
- Exams
 - Cancelled for DP2
 - Predicted + IAs + Historical School Data = helping DP2s finish strong
 - Focus DP1s on content

Drilldown Programming: ExEd



- Distance Learning: ExEd
 - Focus different for DP1 and DP2
 - DP1 preparing for next year, responding to Covid-19, digital stories reflecting on Ex-Ed and prep for Covid
 - DP2 portfolio completion, creating continuity in leadership for DP1
 - Focus on local opportunities, home and Las Vegas

Drilldown Programming: Res Life



- Res Life
 - Social and emotional wellness
 - Routine support
 - Maintaining community
 - Transitioning back home
- Residential team and health team working in coordination

Drilldown Programming: Summer



- Summer 2020
 - GLF cancelled
 - Reunion postponed until next summer
 - IB Teacher Workshops postponed until January

Drilldown Programming: Next Year



- Plan to start fall in August, but what kind of programming (online?) a question
- Developing contingency scenarios and means to explore them for purposes of decision making
- Balancing local and movement considerations

Drilldown: Operations



- Employee policies
 - Remote work for all who can
 - Schedule and work crew adjustment for social distancing
 - Working to maintain staff levels; PPP will help
 - Opportunity to accelerate strategic plan
 - Issues/Concerns/Feedback

Drill Down: Financial



- Endowment: Before Covid-19, Now
- Budget for next year: Cost Cutting plus PPP + freezes
- Refund Policy for this year
 - Joining papers silent
 - No contract, no legal obligation
 - Movement strongly encouraging no refunds
- UWC-USA rationale for consideration
 - Everybody subsidized by 20%
 - 80% year over
 - Most costs fixed/already incurred
 - Additional Covid costs
 - Could refund food costs

Board Next Steps



- Special Committee for Covid-19 planning?
- Resolution for disbursement of PPP funds
- Master plan opportunity: convene Facilities Committee?
- June Board Meeting: Virtual?
- Update call next month?