

# Governance Committee

February 2020

# Governance Responsibilities

1. Nominations process: intentional
  - Skills gap
  - Succession planning
  
2. Board effectiveness & culture
  - Committee structure
  - Meeting structure / Communication
  - Self evaluation
  
3. Trustee orientation & training

# Committee Assignments

Education / Admissions	Advancement / Alumni	Strat Planning	Facilities
<u>M. Leon (16) / Marybeth Kravets (15)</u>	<u>M. Blum ('07)</u>	<u>B. Jones (12)</u>	<u>J. Lee (16)</u>
M. Espinosa (17)	Jonas Nielson (19)	M. Espinosa (17)	B. Banowsky (17)
T. Tingley (10)	M. Weston (14)	Victoria Mora (16)	M. Espinosa (17)
M. Weston (14)	M. Espinosa (17)	Peter Alderman (19)	Allan Afeldt
Klaus Desmet (19)	T. Tingley (10)	Jonas Nielson (19)	
	M. Kravets (15)	M. Leon (16)	
	KC Kung (12)	Geeta Anand (18)	
	Geeta Anand (18)		

Audit	Executive	Finance/Inv	Governance
<u>S. Dichter (09)</u>	<u>S. Dichter - Chair (09)</u>	<u>KC Kung (12)</u>	<u>S. Subramaniam (15)</u>
<u>M. Blum (07)</u>	KC Kung - Treasurer (12)	M. Blum ('07)	J. Schneider (09)
<u>T. Tingley (10)</u>	V. Mora - President (16)	J. Schneider (09)	M. Blum ('07)
	T. Tingley - Secretary (10)	T. Schwingeler (Inv) (14)	KC Kung (12)
		S. Subramaniam (15)	M. Leon (16)
			Manolo Espinosa (17)
			Bill Banowsky (17)

# Nominations process: skills gap

- Education: IB / Boarding School experience - *Foundation*
  - Finance/Investment: Succession planning - *Foundation*
  - Chair: Succession planning - *Foundation*
  - Governance: ? - *Foundation*
  - Local area trustees – *Foundation*
  - Advancement: Building capacity - *Innovation*
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- Onboarding of New Trustees October 2020
  - Aiming for 3/4 new trustees to refresh board
  - Put in place plan to rebuild pipeline for capital campaign

# Board composition

- 18 Trustees
- 13 male / 5 female
- 3 New Mexico / 15 out of state
- 15 US / 3 international
- 11 Alumni / 7 non Alumni

# Suggested committee rhythm

- 4 weeks before board meeting, Committees to meet to discuss progress.
- Within 2-3 week window *post* board meeting, Committee to meet to align on key next steps
- Intra-meeting call with committee chairs to make sure the committee work is aligned