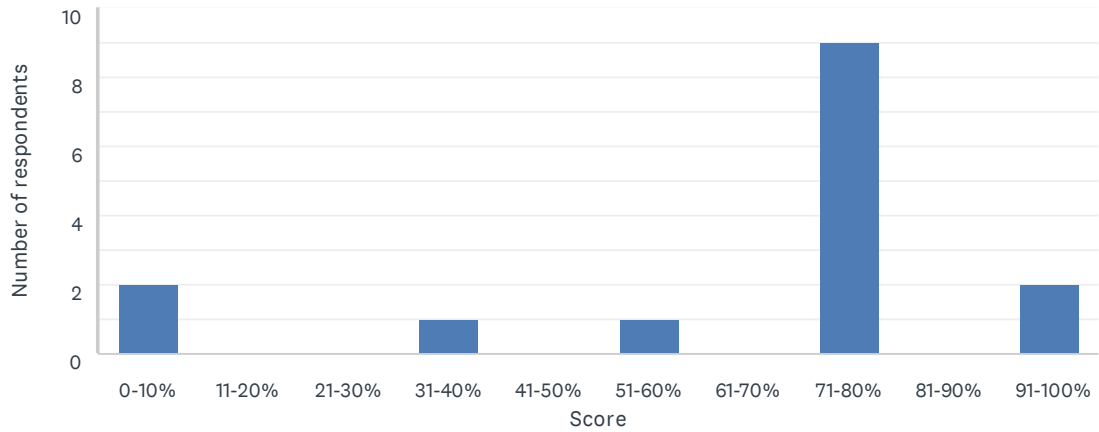


### Quiz Summary

AVERAGE SCORE  
78% • 3.9/5 PTS



#### STATISTICS

Lowest Score	Median	Highest Score
40%	80%	100%

Mean: 78%

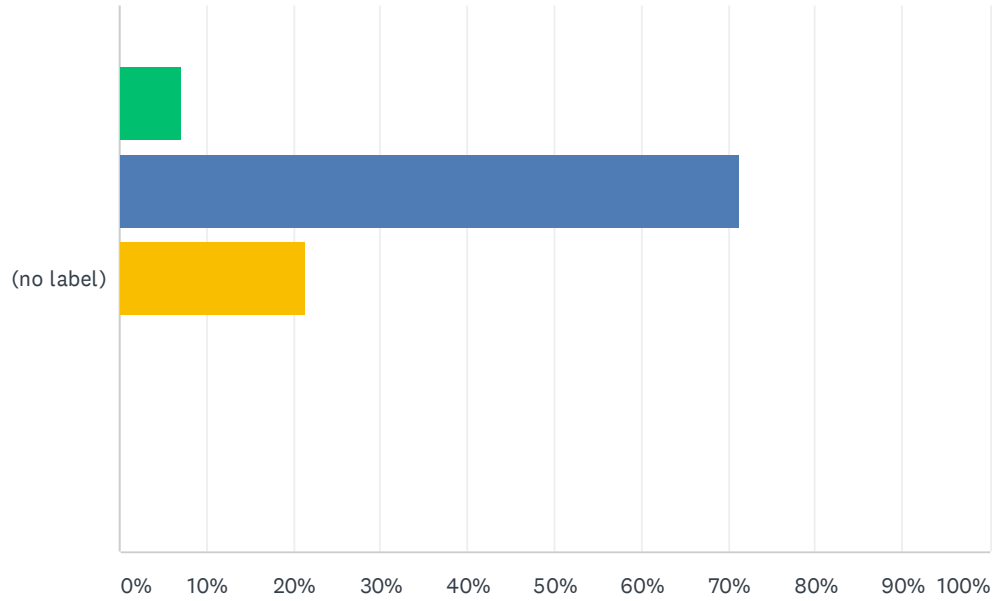
Standard Deviation: 15%

#### Question Ranking

QUESTIONS (1)	DIFFICULTY	AVERAGE SCORE
<b>Q33</b> Overall, how would you rate your personal satisfaction and fulfillment from being a member of the board?	1	78%

## Q1 The Board reviews UWC-USA’s mission in a timely manner and ensures it is appropriate.

Answered: 14 Skipped: 1

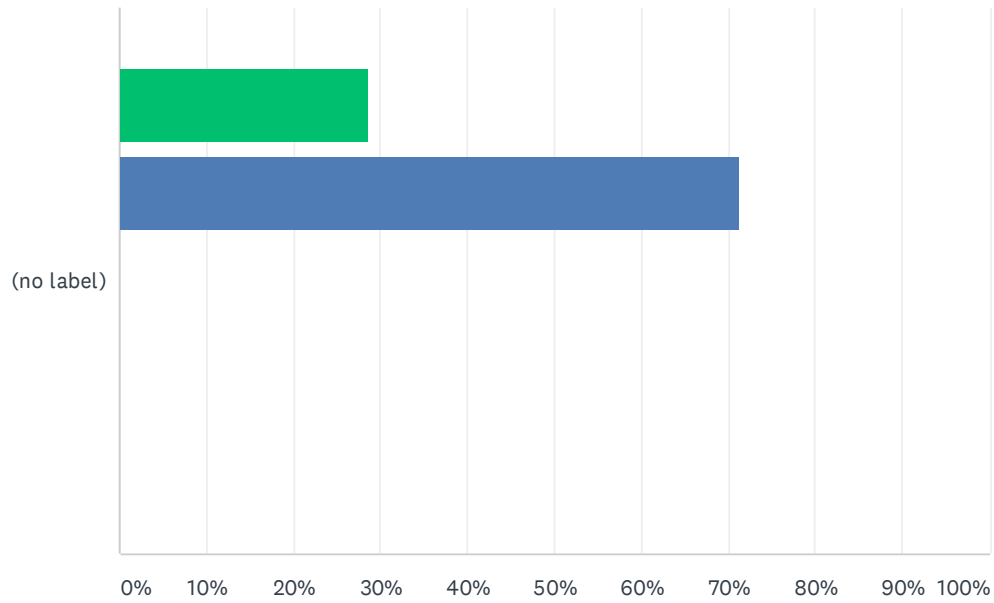


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	7.14% 1	71.43% 10	21.43% 3	0.00% 0	0.00% 0	14	3.86

## Q2 The Board uses UWC-USA’s mission and vision to drive decisions.

Answered: 14 Skipped: 1

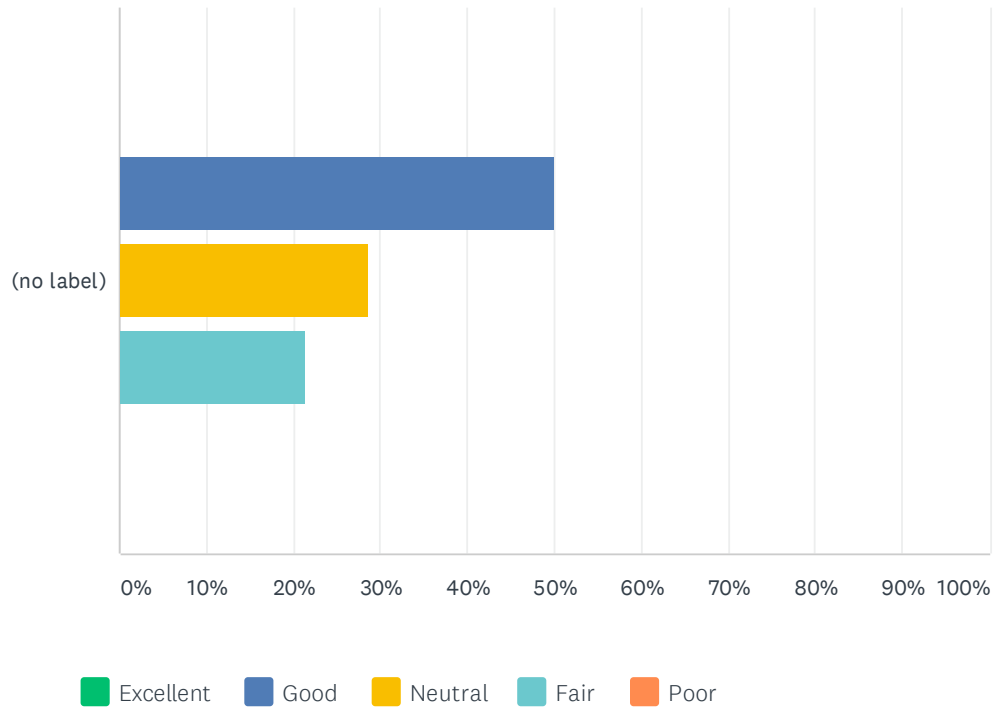


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>		<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
(no label)	28.57%	71.43%	0.00%	0.00%		0.00%	14	4.29
	4	10	0	0		0		

### Q3 Please rate the Board's performance in strategic planning.

Answered: 14 Skipped: 1

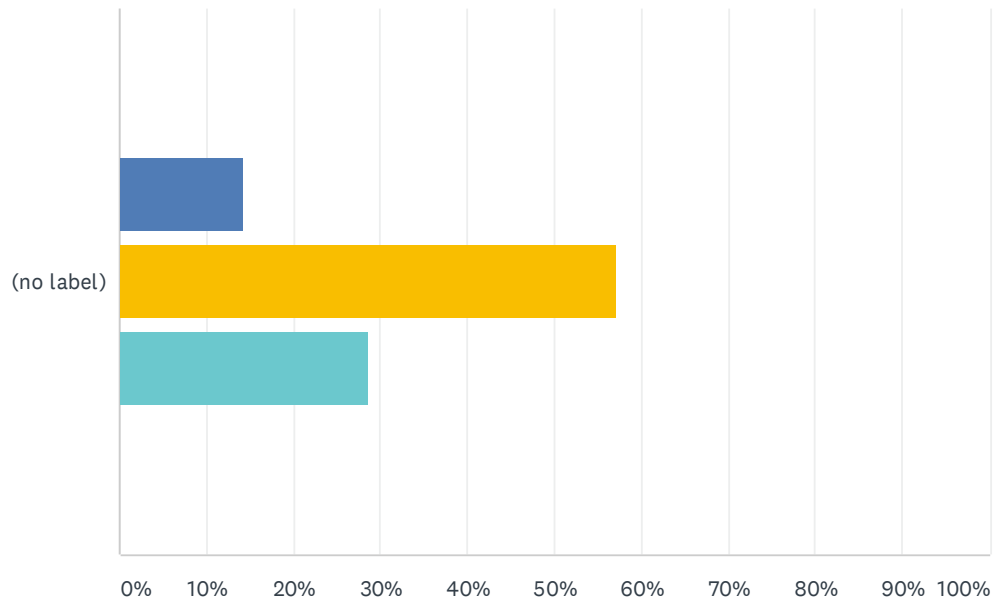


	EXCELLENT	GOOD	NEUTRAL	FAIR	POOR	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	50.00% 7	28.57% 4	21.43% 3	0.00% 0	14	3.29

#	PLEASE PROVIDE ANY OTHER COMMENTS YOU WOULD LIKE TO MAKE REGARDING THE BOARD'S PERFORMANCE IN PROVIDING DIRECTION TO UWC-USA.	DATE
1	I think the board is broadly well functioning in this regard, but there are challenges for the board given distance from day-to-day operations and knowledge.	5/23/2018 10:02 AM
2	There is no consensus what strategy definition entails (what does the term "strategy" mean?). Also, it is not very clear whether the strategy definition is the President's or board's responsibility.	5/18/2018 1:31 PM
3	The focus of the board's work in the past two years, since I joined has been to stabilize the school and get it out of a leadership crisis.	5/17/2018 10:09 PM
4	The board has struggled to develop a strategic plan that aligns with our mission and at the same time is actionable/tangible.	5/17/2018 8:55 PM
5	Too often involved in non-strategic issues. Under normal conditions, board needs to resist urge or need to get involved in non-strategic activities	5/17/2018 3:44 PM

### Q4 The Board is actively involved in soliciting donations from individuals, corporations/foundations, and alumni.

Answered: 14 Skipped: 1

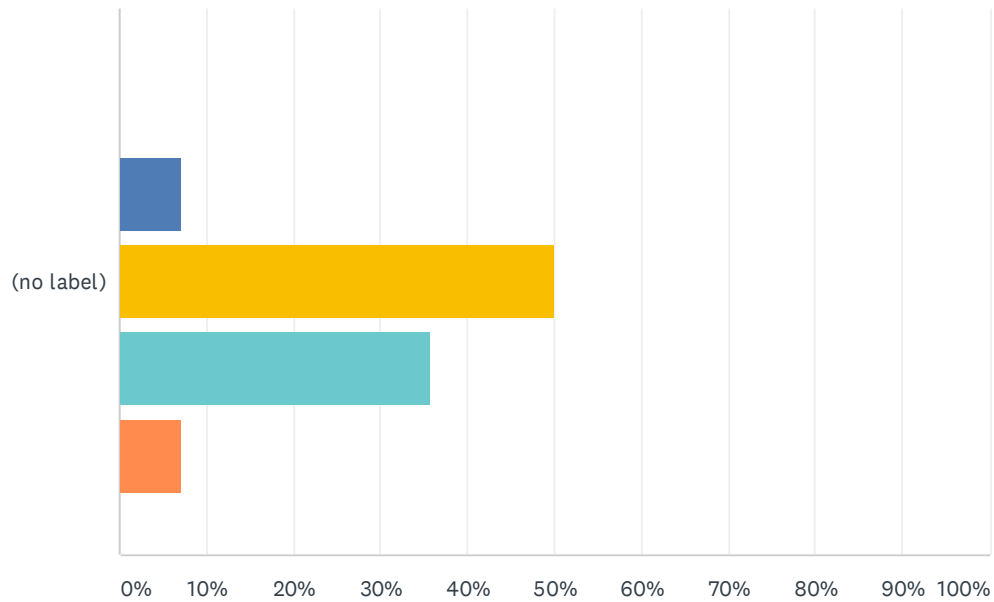


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	14.29% 2	57.14% 8	28.57% 4	0.00% 0	14	2.86

## Q5 The Board is successful in seeking out new relationships with donors and stakeholders.

Answered: 14 Skipped: 1



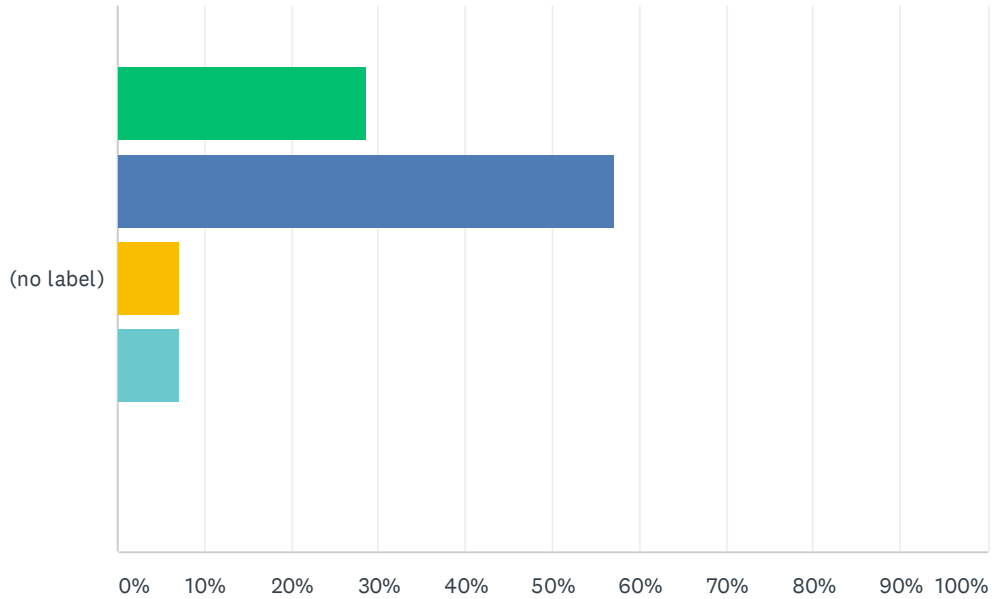
■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	7.14%	50.00%	35.71%	7.14%	14	2.57
	0	1	7	5	1		

#	PLEASE PROVIDE ANY OTHER COMMENTS YOU WOULD LIKE TO MAKE REGARDING THE BOARD'S PERFORMANCE IN HARNESSING RESOURCES.	DATE
1	We are not a success story on raising \$ and this has been the case since I have been on the board.	5/26/2018 6:31 AM
2	The board could certainly do more here, and a capital campaign would likely provide the focus and impetus.	5/23/2018 10:02 AM
3	An area of deficiency that we don't emphasize enough.	5/19/2018 8:13 AM
4	Most of the fundraising is done by the Advancement team. The board has not actively involved itself.	5/17/2018 8:56 PM

### Q6 The Board governs in a constructive partnership with the President of UWC-USA and focuses on strategic matters (not daily operations).

Answered: 14 Skipped: 1

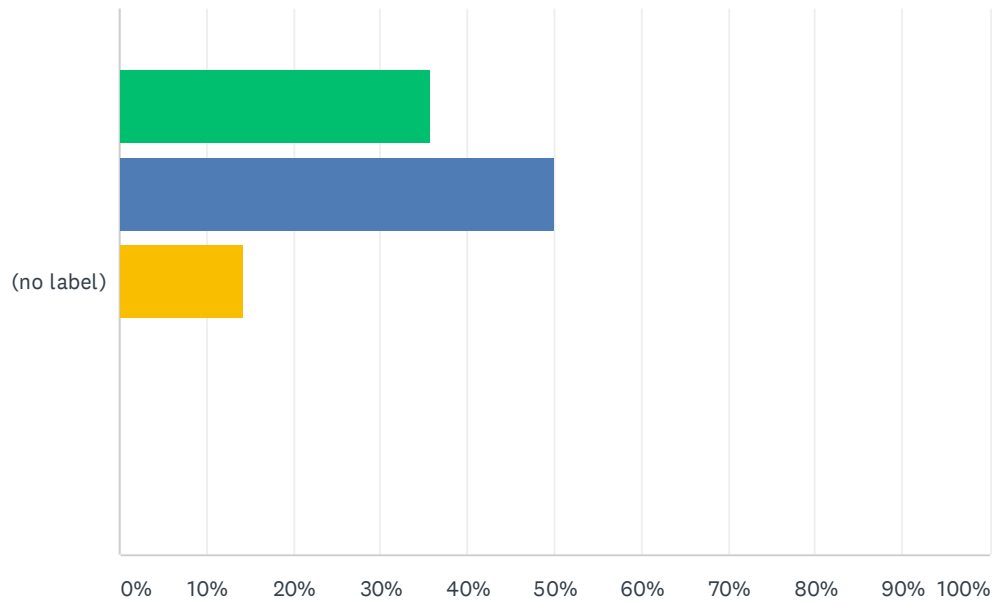


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	28.57% 4	57.14% 8	7.14% 1	7.14% 1	0.00% 0	14	4.07

## Q7 The Board ensures that resources are appropriately allocated to meet the school's mission.

Answered: 14 Skipped: 1

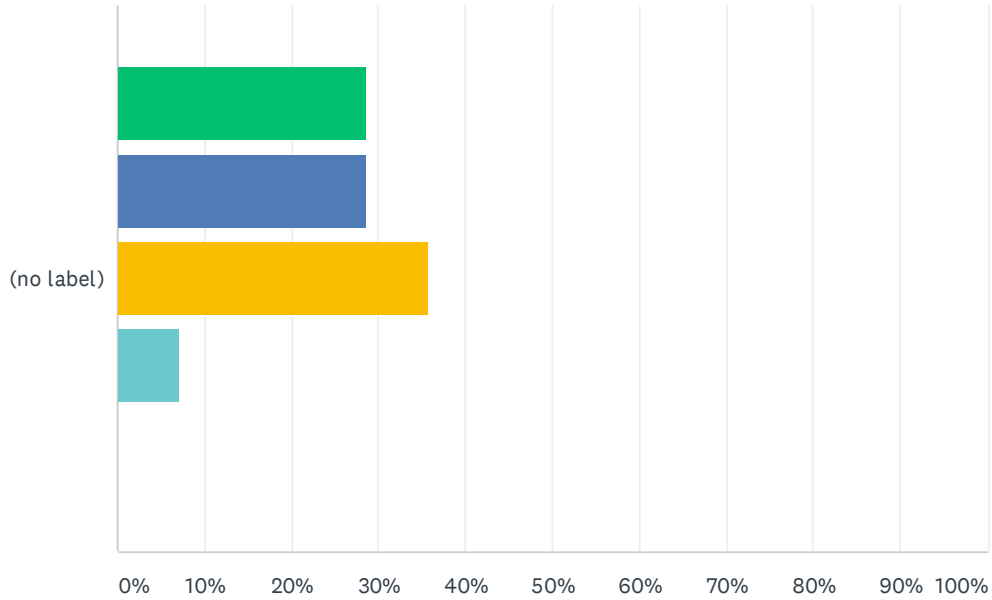


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	35.71% 5	50.00% 7	14.29% 2	0.00% 0	0.00% 0	14	4.21

**Q8 The Board has sufficient information on educational goals / academic and residential life / student composition / developments in the broader UWC movement.**

Answered: 14 Skipped: 1

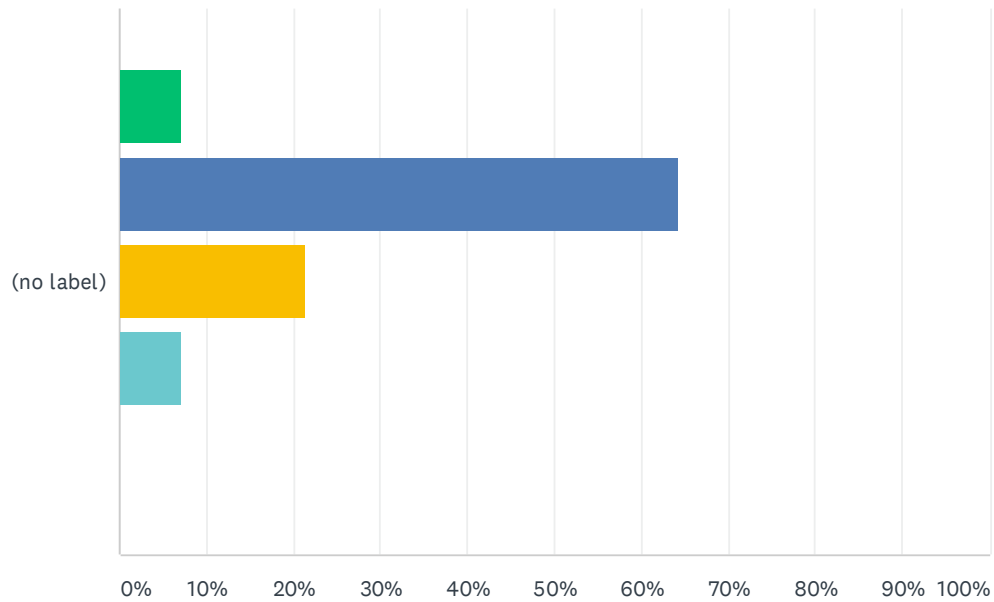


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>		<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
(no label)	28.57%	28.57%	35.71%	7.14%		0.00%	14	3.79
	4	4	5	1		0		

## Q9 The Board monitors on-going risks that might prevent UWC-USA from achieving its mission.

Answered: 14 Skipped: 1



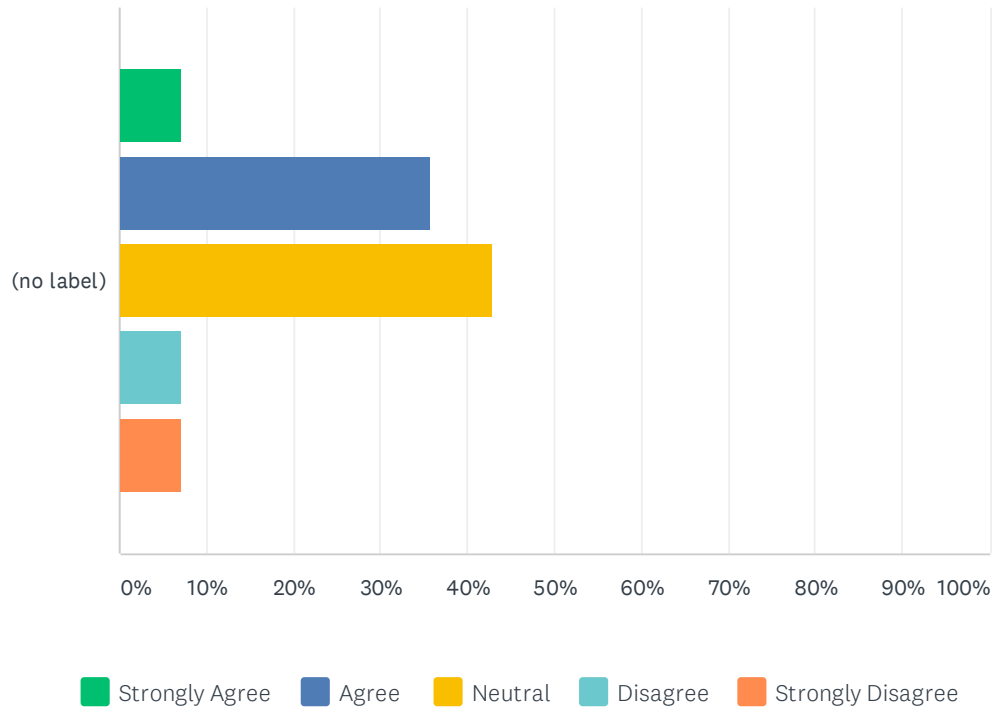
■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	7.14%	64.29%	21.43%	7.14%	0.00%	14	3.71
	1	9	3	1	0		

#	PLEASE PROVIDE ANY OTHER COMMENTS YOU WOULD LIKE TO MAKE REGARDING THE BOARD'S PERFORMANCE IN PROVIDING OVERSIGHT TO UWC-USA.	DATE
1	The May meeting was a big step forward on question 6 and I think we are in quite good shape here. The question in 8 is trickier - i think alum board members have a strong innate (though possibly dated...) understanding of this, while it is a bit harder for non-alum board members.	5/23/2018 10:54 AM
2	We are not sufficiently proactive when it comes to a variety of risks. We might consider a more systematic focus on risk management.	5/19/2018 8:14 AM
3	While I welcome the idea that trustees get "unfiltered" feedback from students, faculty and staff, it is important to stress that trustees must not be a way to "circumvent" the President.	5/18/2018 1:34 PM
4	The Board's knowledge about the school is un-even among different board members and on different topics, A lot still needs to be done to strengthen the foundation.	5/17/2018 8:58 PM
5	Except for a few around budget, I don't see a broader understanding of risks.	5/17/2018 3:45 PM

### Q10 The Board committee structure is effective in providing oversight.

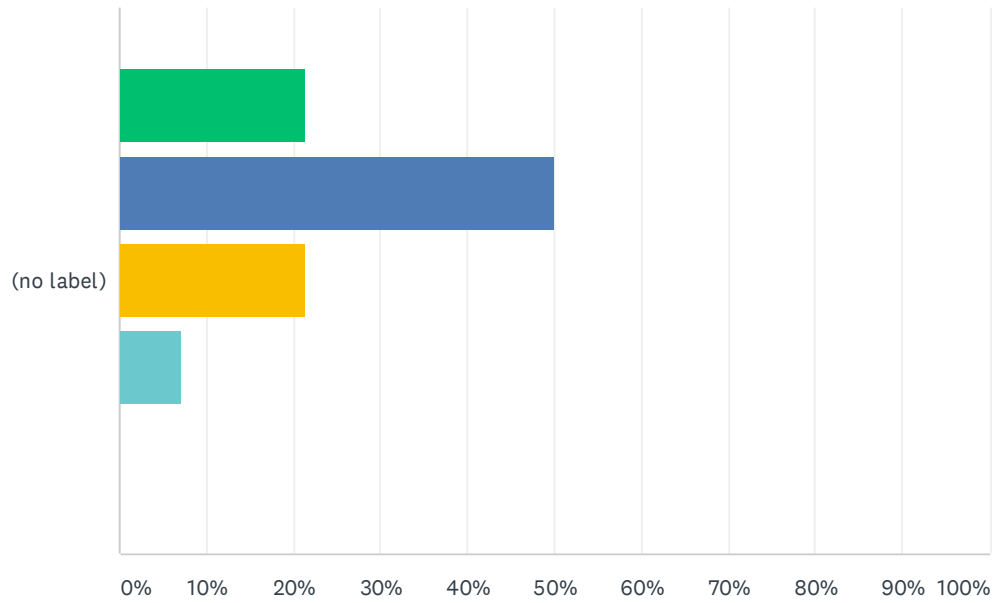
Answered: 14 Skipped: 1



	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>	<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
(no label)	7.14% 1	35.71% 5	42.86% 6	7.14% 1	7.14% 1	14	3.29

### Q11 The Board is successful in utilizing individual member’s expertise.

Answered: 14 Skipped: 1

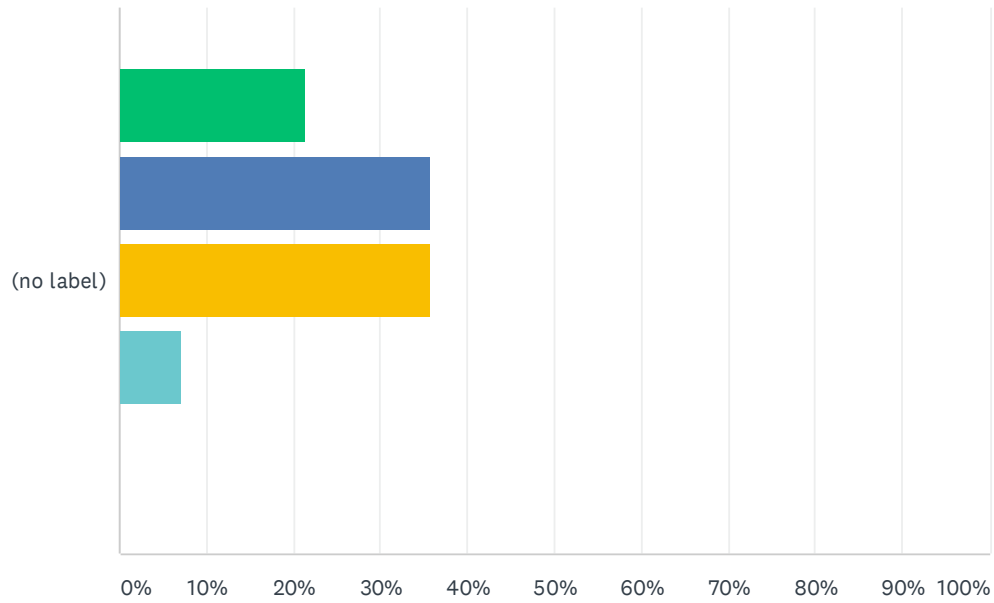


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>		<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
(no label)	21.43%	50.00%	21.43%	7.14%		0.00%	14	3.86
	3	7	3	1		0		

## Q12 The Board regularly reviews its governance practices.

Answered: 14 Skipped: 1

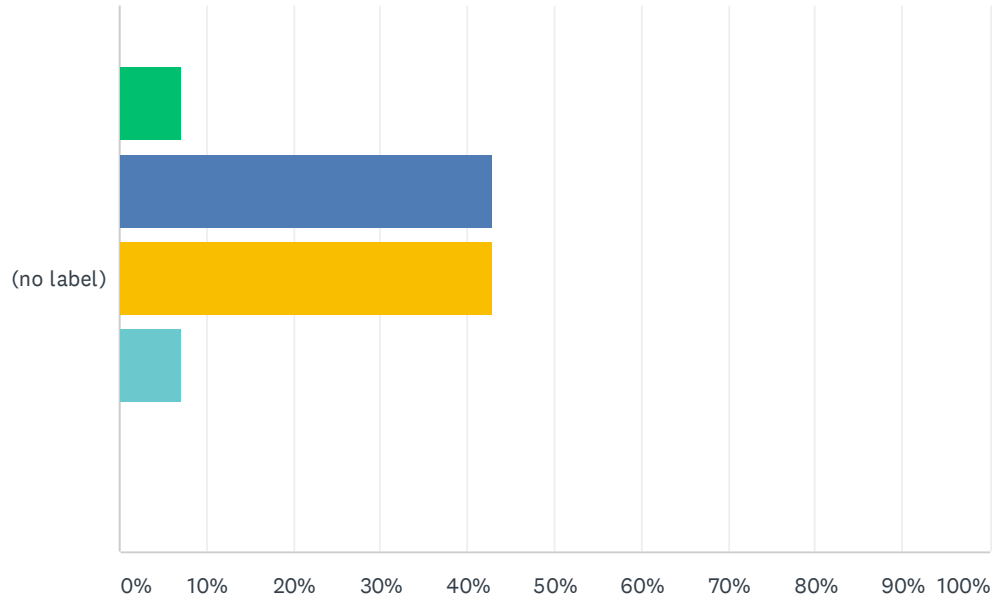


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>		<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
(no label)	21.43%	35.71%	35.71%	7.14%		0.00%	14	3.71
	3	5	5	1		0		

### Q13 The Board regularly examines its composition and identifies gaps.

Answered: 14 Skipped: 1

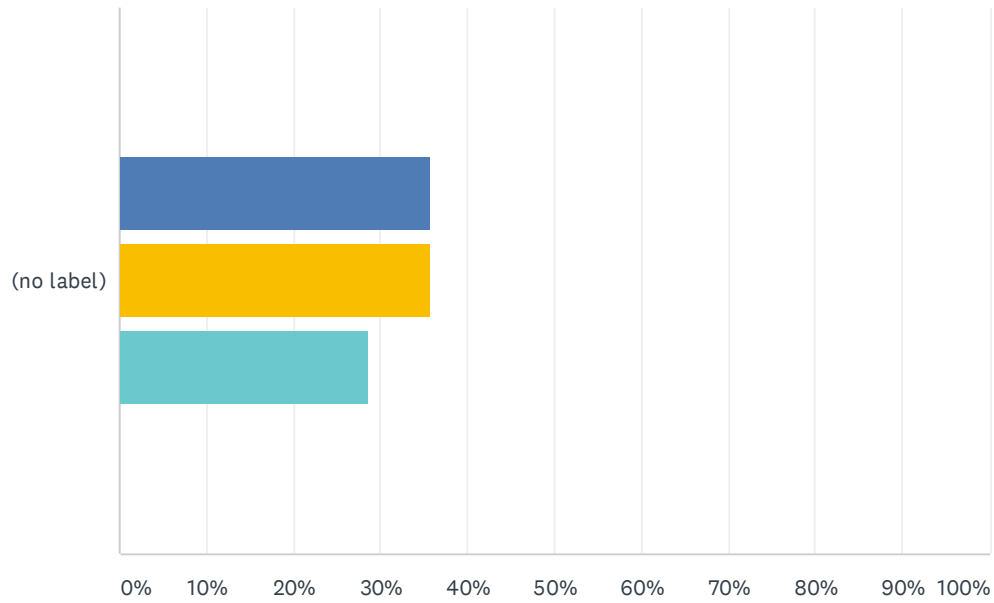


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>		<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
(no label)	7.14%	42.86%	42.86%	7.14%		0.00%	14	3.50
	1	6	6	1		0		

### Q14 The Board is effective in identifying new/potential trustees.

Answered: 14 Skipped: 1

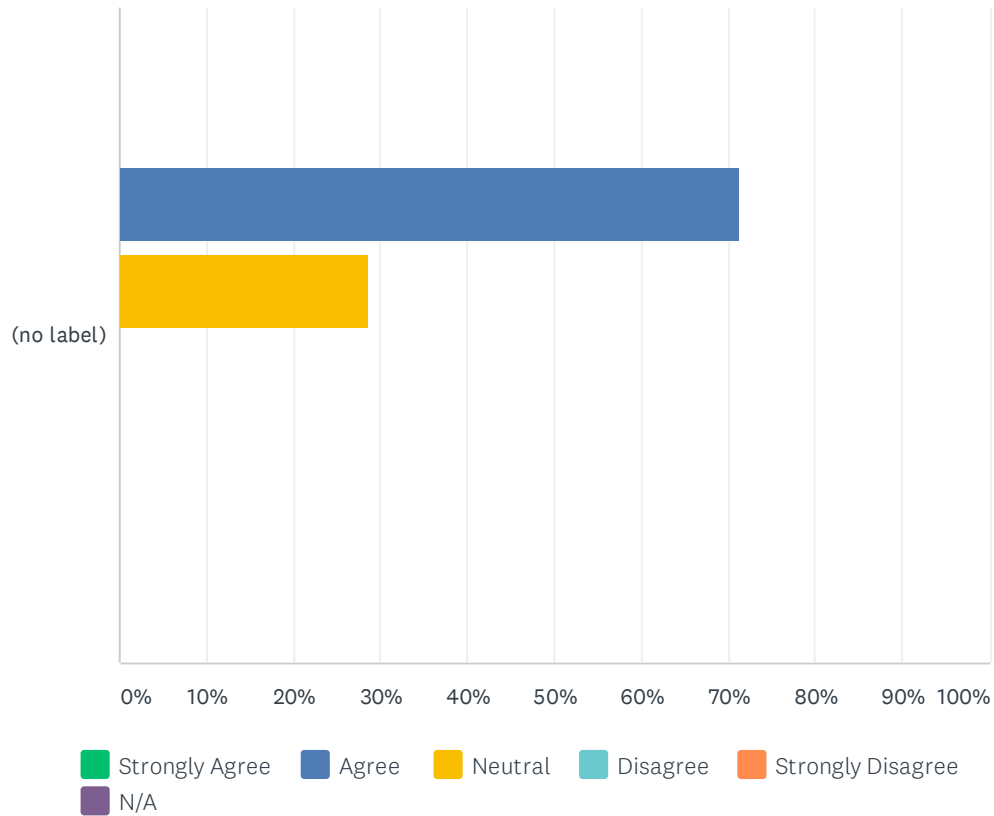


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	35.71% 5	35.71% 5	28.57% 4	0.00% 0	14	3.07

### Q15 The Board is effective in orienting new board members.

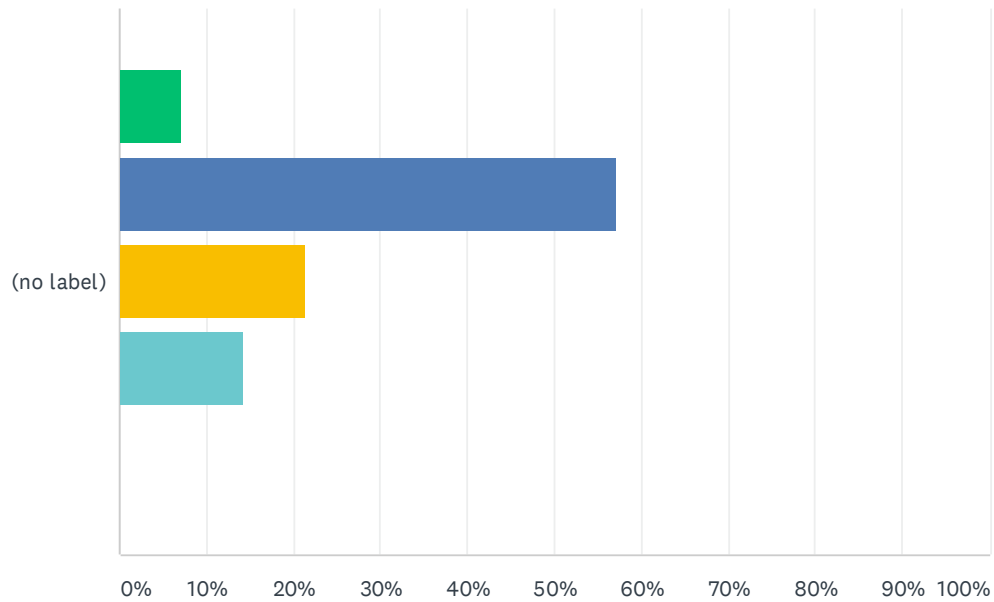
Answered: 14 Skipped: 1



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	71.43% 10	28.57% 4	0.00% 0	0.00% 0	0.00% 0	14	3.71

### Q16 Board members are well informed about their roles and responsibilities.

Answered: 14 Skipped: 1

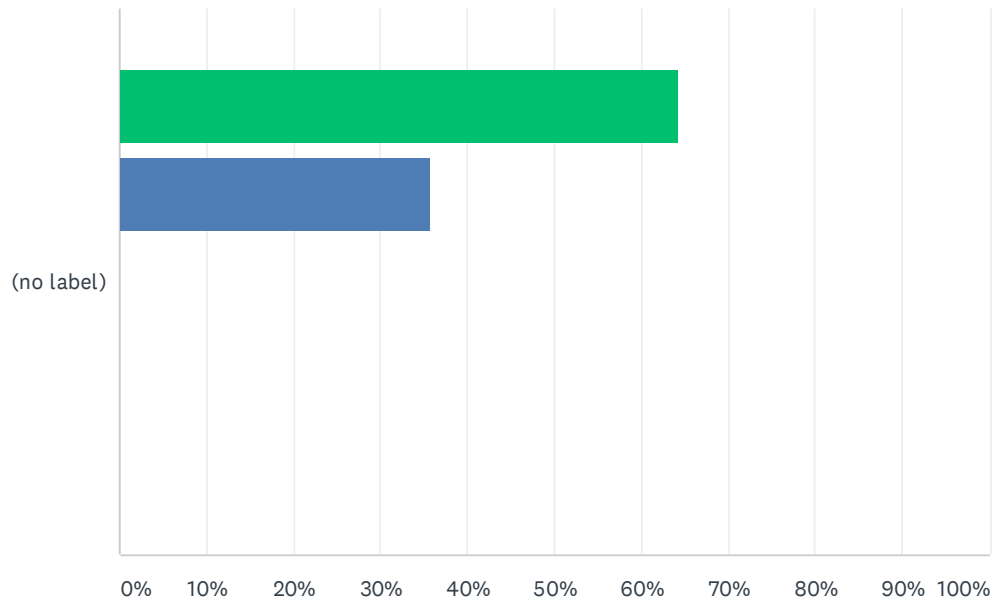


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	7.14% 1	57.14% 8	21.43% 3	14.29% 2	0.00% 0	14	3.57

### Q17 Board meetings take place in an environment of trust and mutual respect.

Answered: 14 Skipped: 1

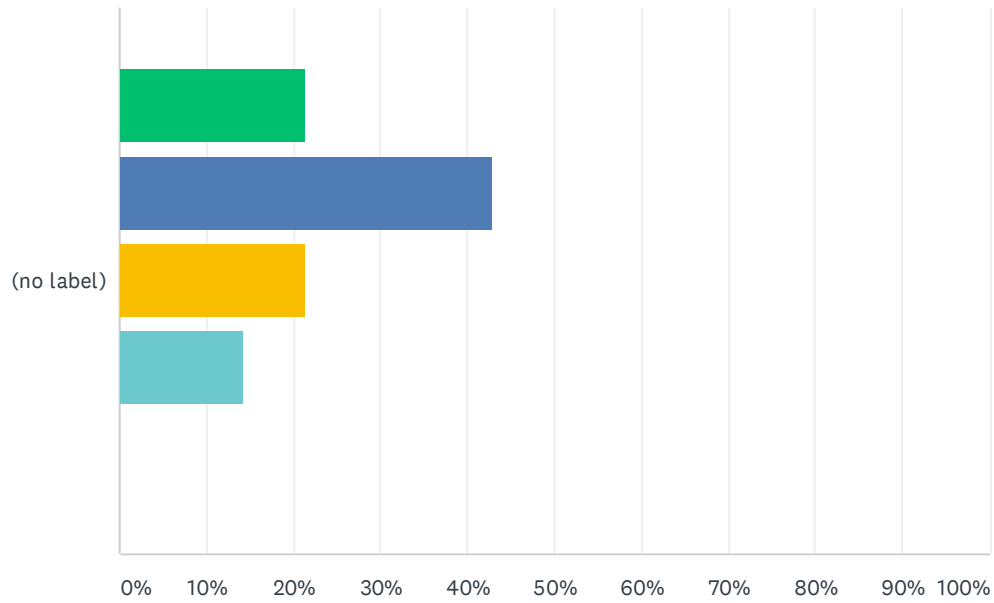


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>		<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
(no label)	64.29%	35.71%	0.00%	0.00%		0.00%	14	4.64
	9	5	0	0		0		

### Q18 Board meetings are of the right length.

Answered: 14 Skipped: 1

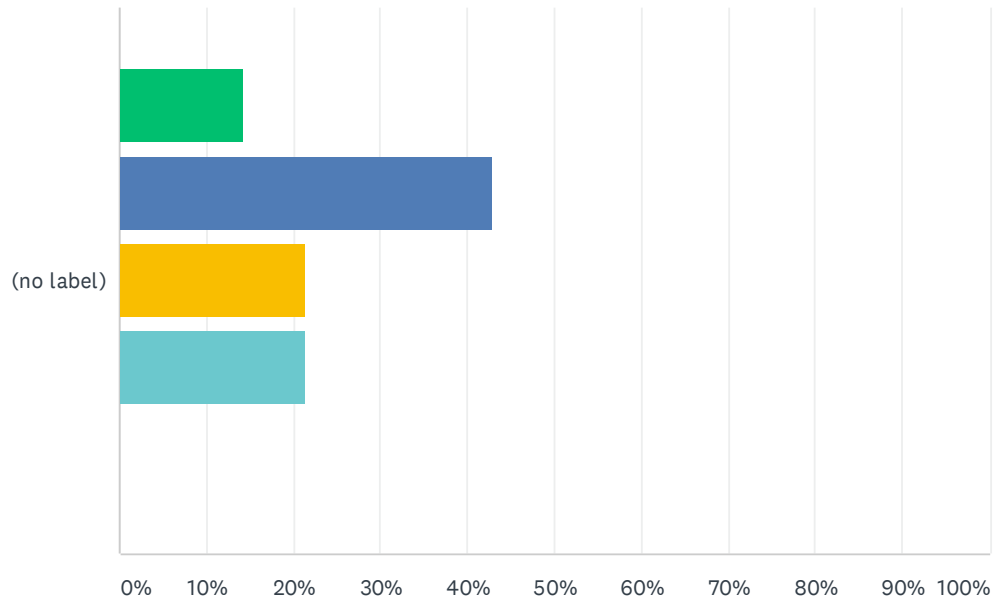


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>		<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
(no label)	21.43%	42.86%	21.43%	14.29%		0.00%	14	3.71
	3	6	3	2		0		

### Q19 The Board ensures sufficient engagement from all Board members.

Answered: 14 Skipped: 1

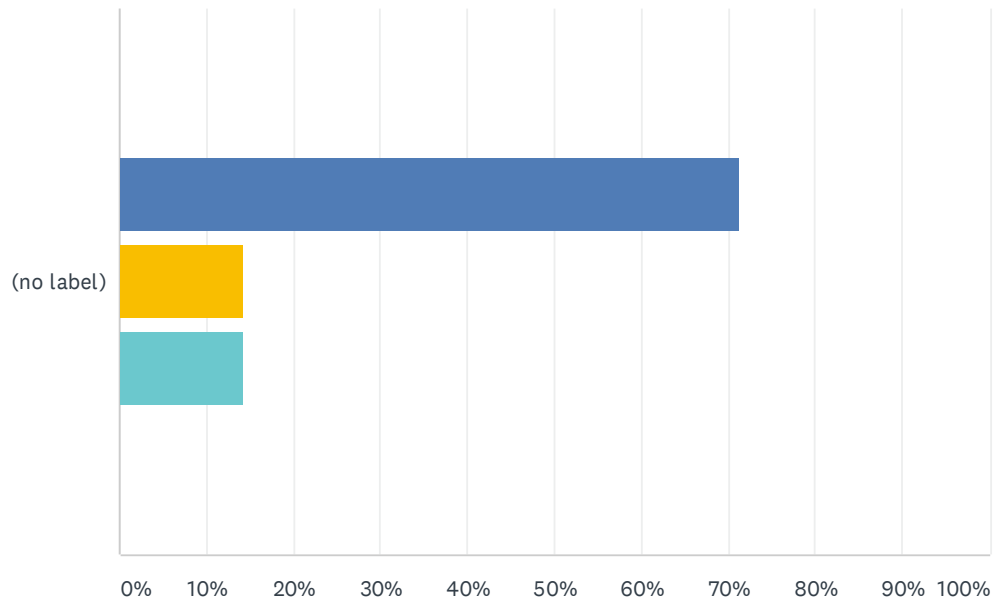


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>		<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
(no label)	14.29%	42.86%	21.43%	21.43%		0.00%	14	3.50
	2	6	3	3		0		

### Q20 4. Board members are sufficiently prepared in advance of the meetings.

Answered: 14 Skipped: 1

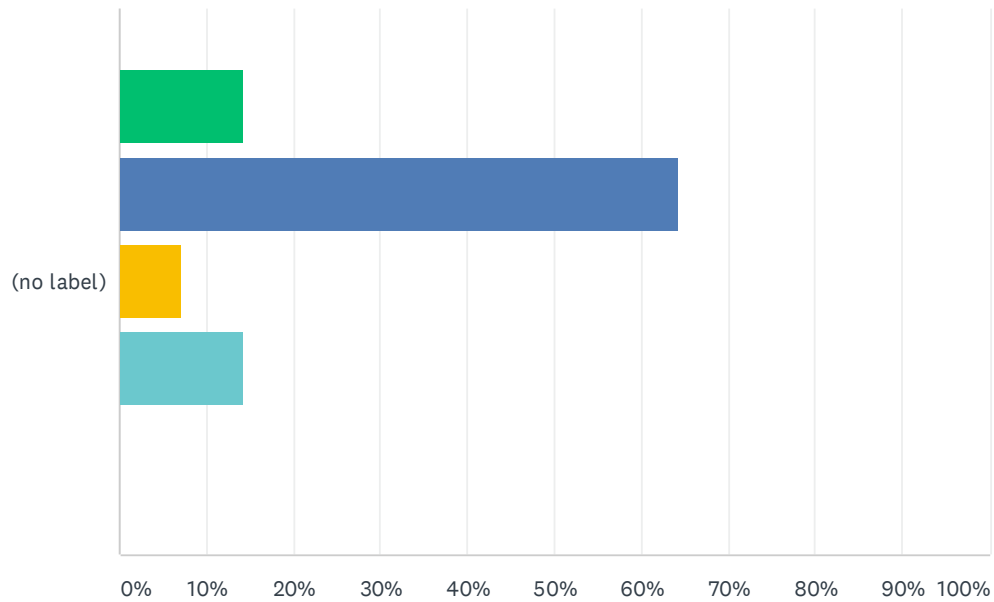


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	71.43% 10	14.29% 2	14.29% 2	0.00% 0	14	3.57

### Q21 Board meetings are well structured, i.e. they have a clear agenda and are well facilitated.

Answered: 14 Skipped: 1

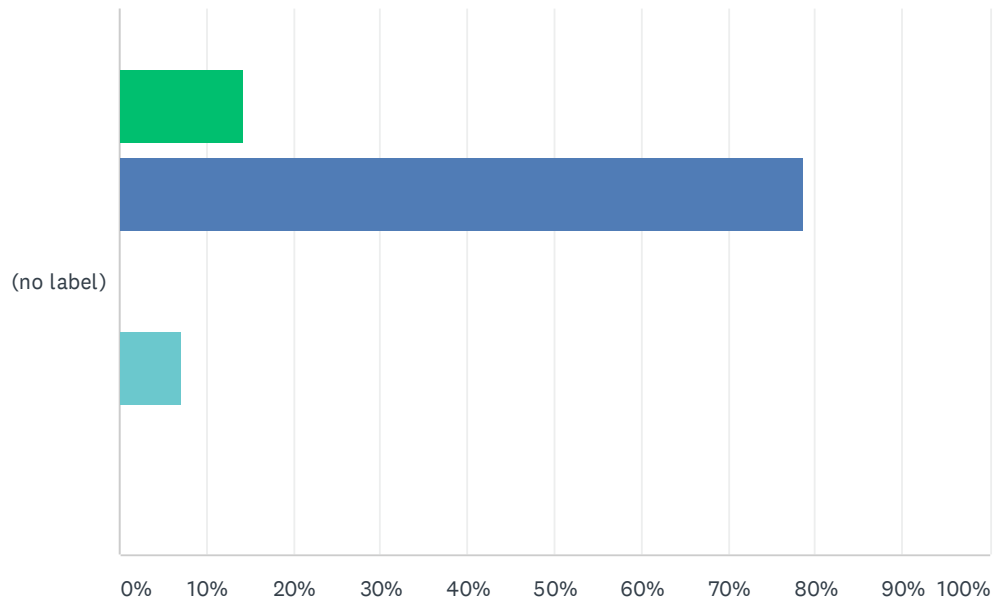


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>		<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
(no label)	14.29%	64.29%	7.14%	14.29%		0.00%	14	3.79
	2	9	1	2		0		

## Q22 Board meetings allow adequate time for members to ask questions and explore issues.

Answered: 14 Skipped: 1

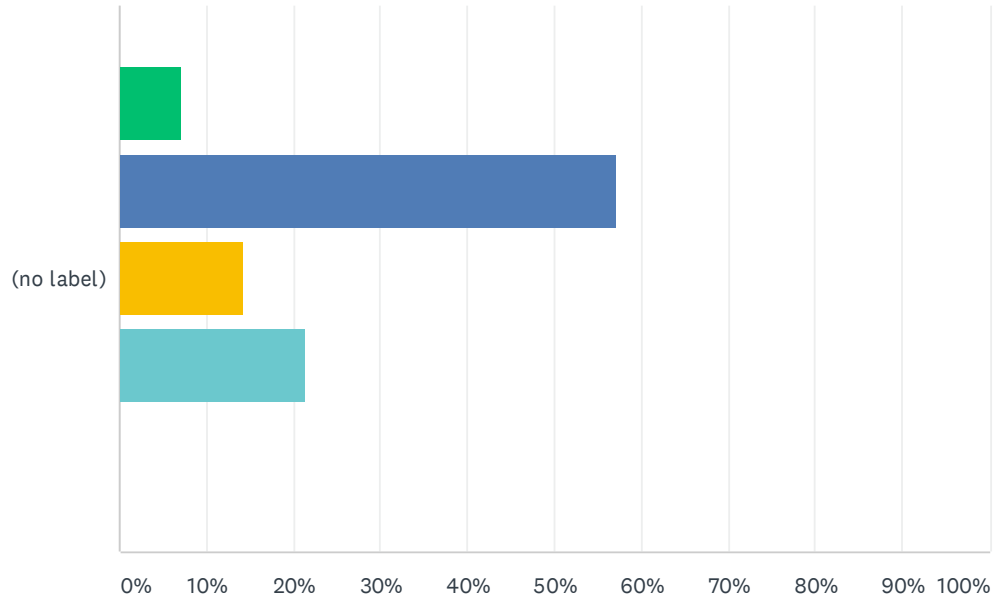


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	14.29% 2	78.57% 11	0.00% 0	7.14% 1	0.00% 0	14	4.00

### Q23 7. The Board allocates time and resources to what matters most.

Answered: 14 Skipped: 1

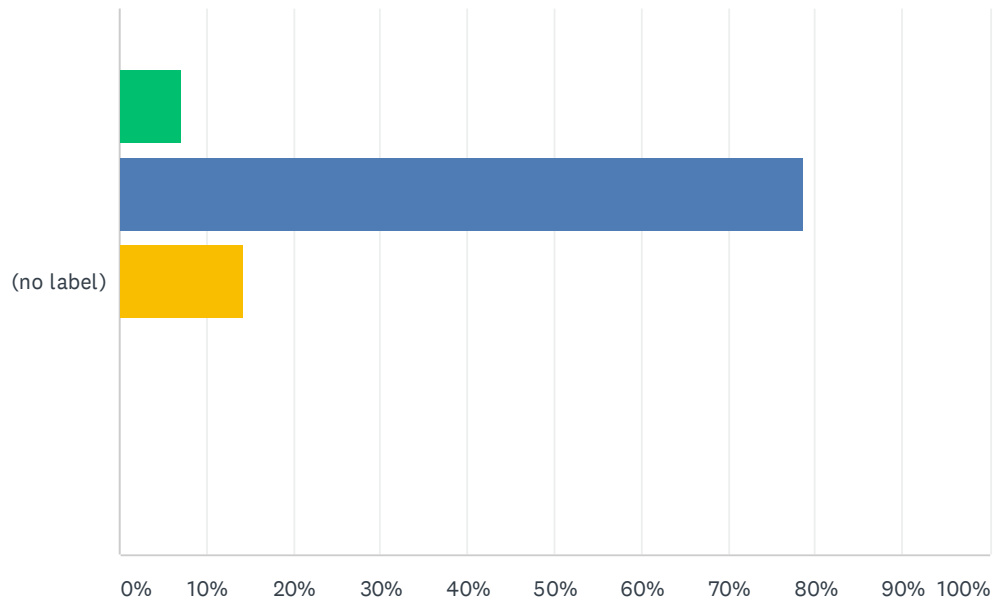


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>		<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
(no label)	7.14%	57.14%	14.29%	21.43%		0.00%	14	3.50
	1	8	2	3		0		

## Q24 The Board is effective in making decisions and taking action to fulfill the school's mission.

Answered: 14 Skipped: 1

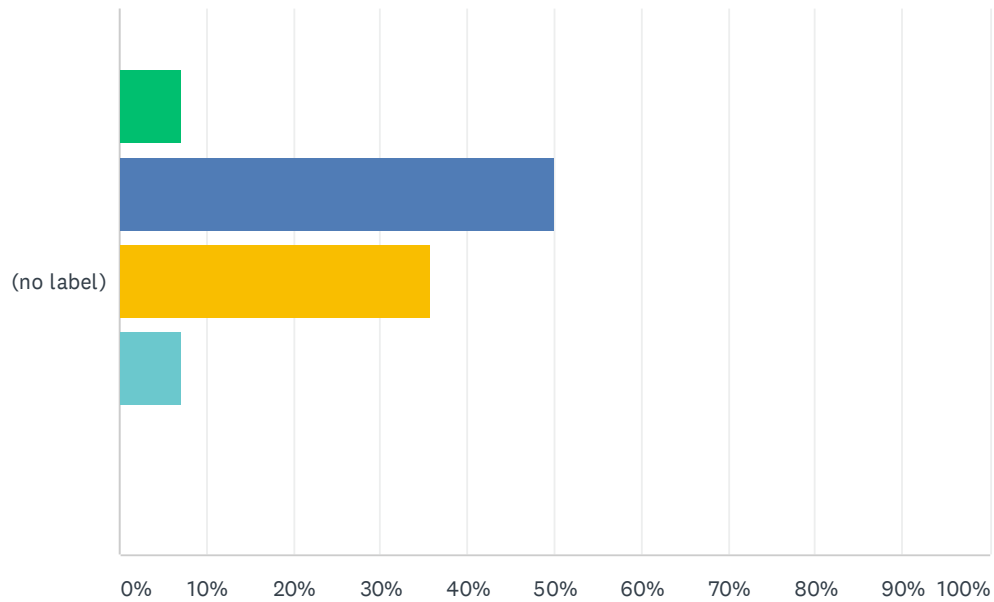


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	7.14% 1	78.57% 11	14.29% 2	0.00% 0	0.00% 0	14	3.93

## Q25 The Board ensures that its decisions are fully understood and supported by key stakeholders.

Answered: 14 Skipped: 1



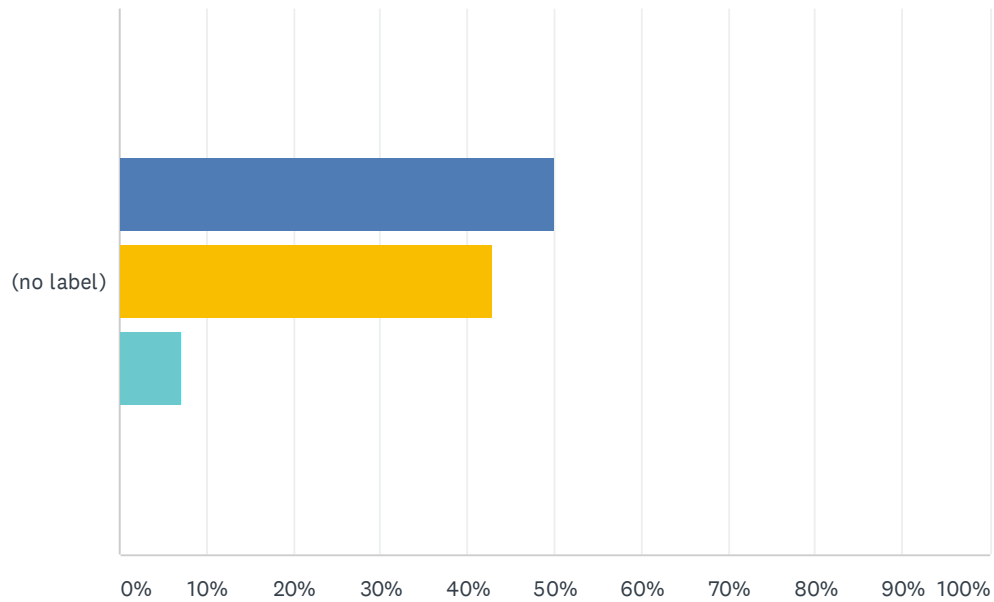
■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	7.14%	50.00%	35.71%	7.14%	0.00%	14	3.57
	1	7	5	1	0		

#	PLEASE PROVIDE ANY OTHER COMMENTS YOU WOULD LIKE TO MAKE REGARDING THE BOARD'S STRUCTURE AND OPERATIONS.	DATE
1	Most of the board work should be done between board meetings, not during board meetings. Many committees have failed to discharge their duties.	5/17/2018 9:02 PM
2	Need to raise bar on expectations of trustee and committee chairs	5/17/2018 3:49 PM

## Q26 The Board ensures that its decisions are fully understood and supported by key stakeholders.

Answered: 14 Skipped: 1



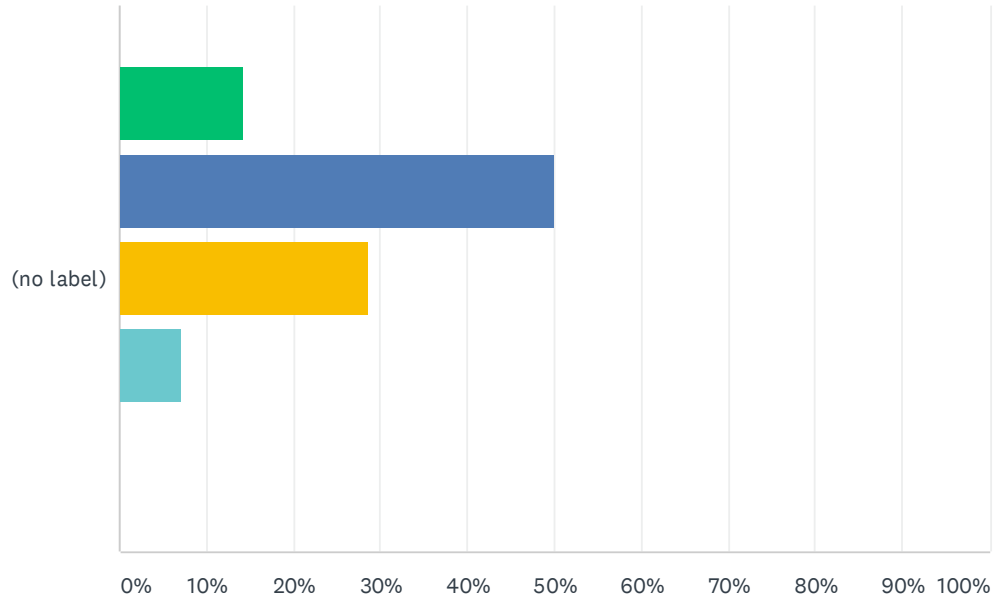
■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	50.00% 7	42.86% 6	7.14% 1	0.00% 0	14	3.43

#	PLEASE PROVIDE ANY OTHER COMMENTS YOU WOULD LIKE TO MAKE REGARDING THE BOARD'S STRUCTURE AND OPERATIONS.	DATE
1	Because there are a lot of issues with the school admin team, the board finds itself sometimes digging into detailed operations. Board meetings are taken up by routine reporting instead of for discussions.	5/17/2018 9:02 PM

## Q27 The size, composition and structure of the Board is appropriate for the school's mission.

Answered: 14 Skipped: 1

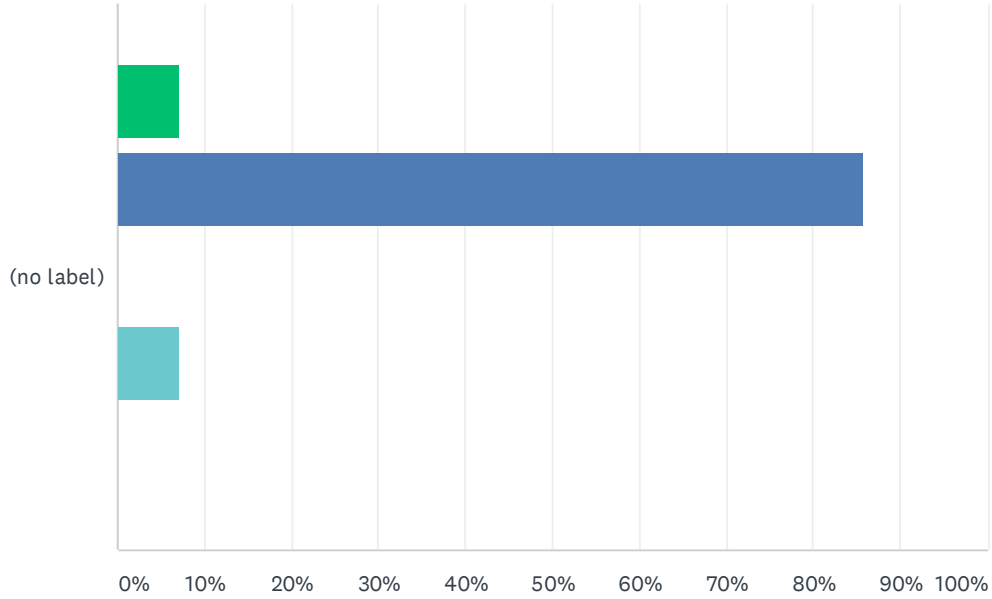


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	14.29% 2	50.00% 7	28.57% 4	7.14% 1	0.00% 0	14	3.71

Q28 The board is effective in providing oversight and strategic guidance.

Answered: 14 Skipped: 1

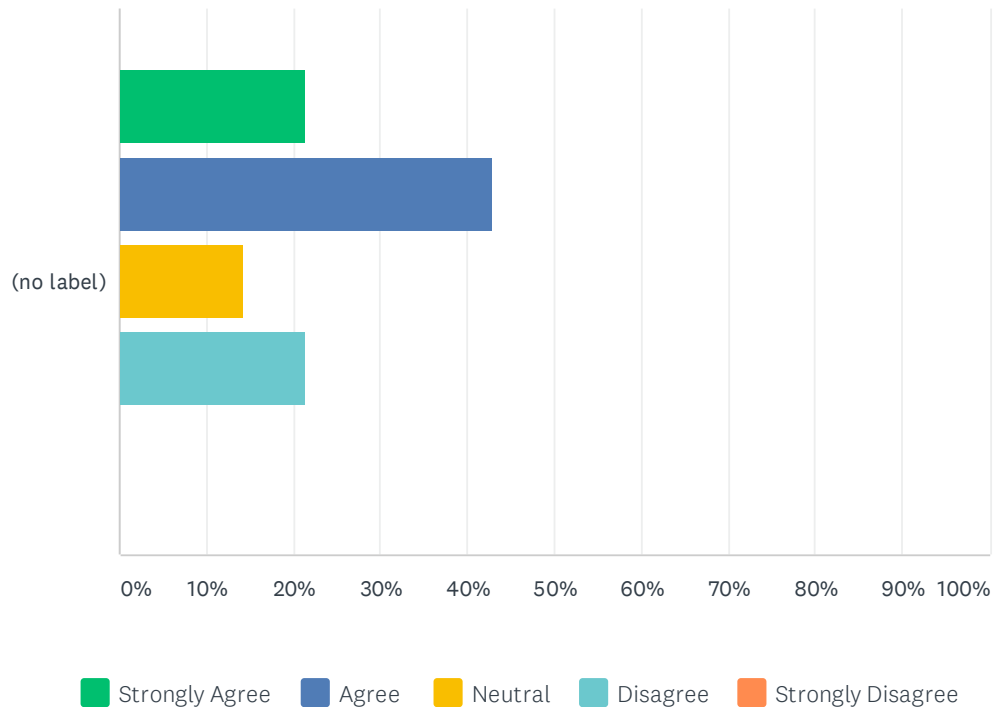


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	7.14% 1	85.71% 12	0.00% 0	7.14% 1	0.00% 0	14	3.93

## Q29 Board members are highly committed and actively fulfill their responsibilities.

Answered: 14 Skipped: 1

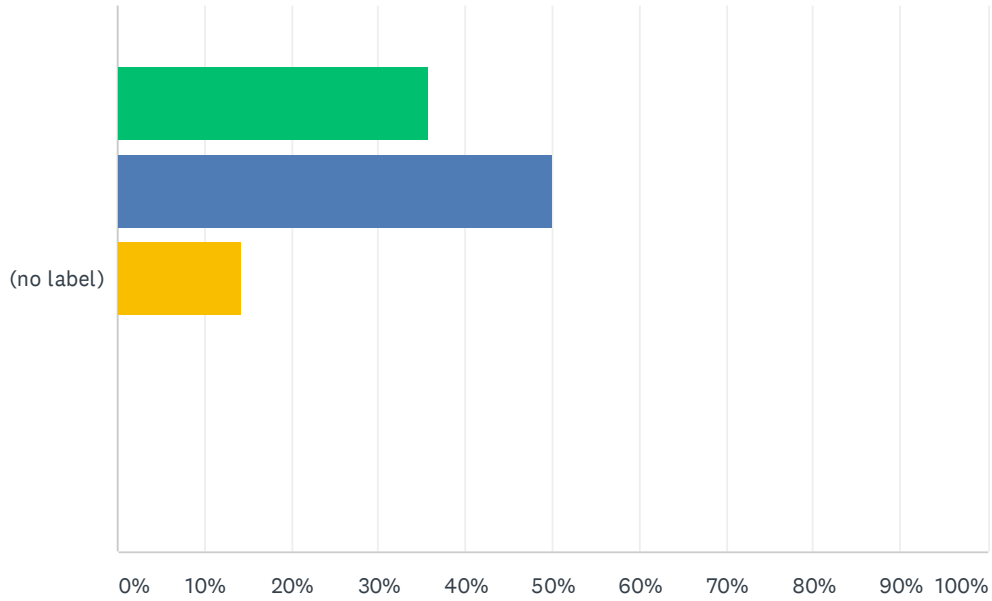


	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	21.43%	42.86%	14.29%	21.43%	0.00%	14	3.64
	3	6	2	3	0		

#	PLEASE PROVIDE ANY OTHER COMMENTS YOU WOULD LIKE TO MAKE REGARDING THE BOARD'S OVERALL EFFECTIVENESS.	DATE
1	Board member's commitment varies with the person, but there are many members who are highly committed. My sense is that the board could still grow a bit in size, particularly with goal of bringing individuals with key partnership opportunities and/or deep pockets.	5/23/2018 10:57 AM
2	Board members are generally quite committed though there re a few outliers who could be better contributors.	5/19/2018 8:16 AM
3	Some members are highly committed, a few not.	5/18/2018 1:37 PM
4	Some board members are not committed. Need to do better on trustee vetting.	5/17/2018 9:02 PM
5	Trustee's that are fulfilling their roles should be contacted and informed of the need for deeper involvement.	5/17/2018 3:51 PM

### Q30 UWC-USA is one of my top philanthropic priorities and I donate annually at the maximum amount I can.

Answered: 14 Skipped: 1

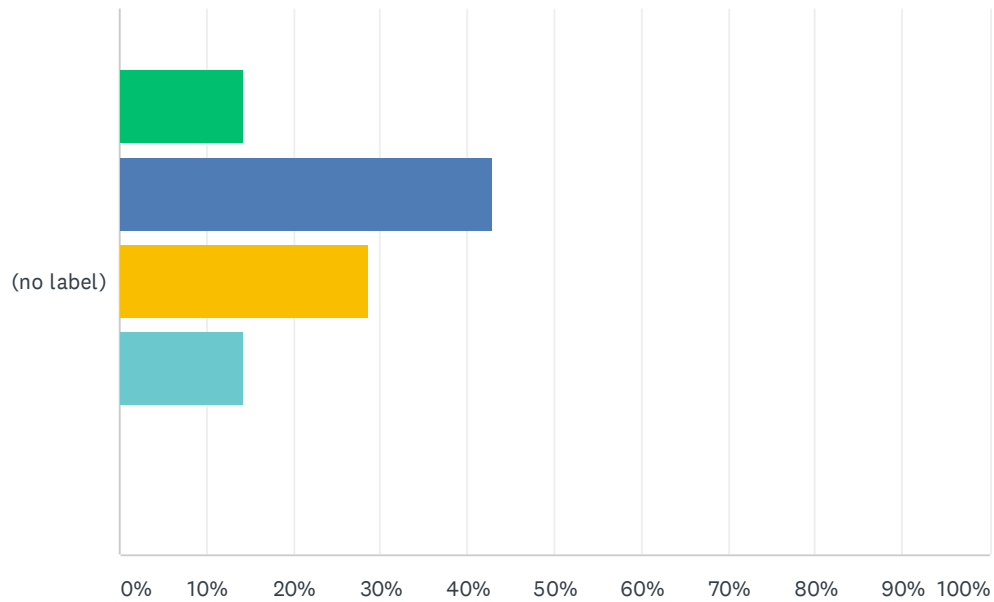


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	35.71% 5	50.00% 7	14.29% 2	0.00% 0	0.00% 0	14	4.21

### Q31 I am actively involved in soliciting donations from individuals, corporations/foundations, and alumni.

Answered: 14 Skipped: 1

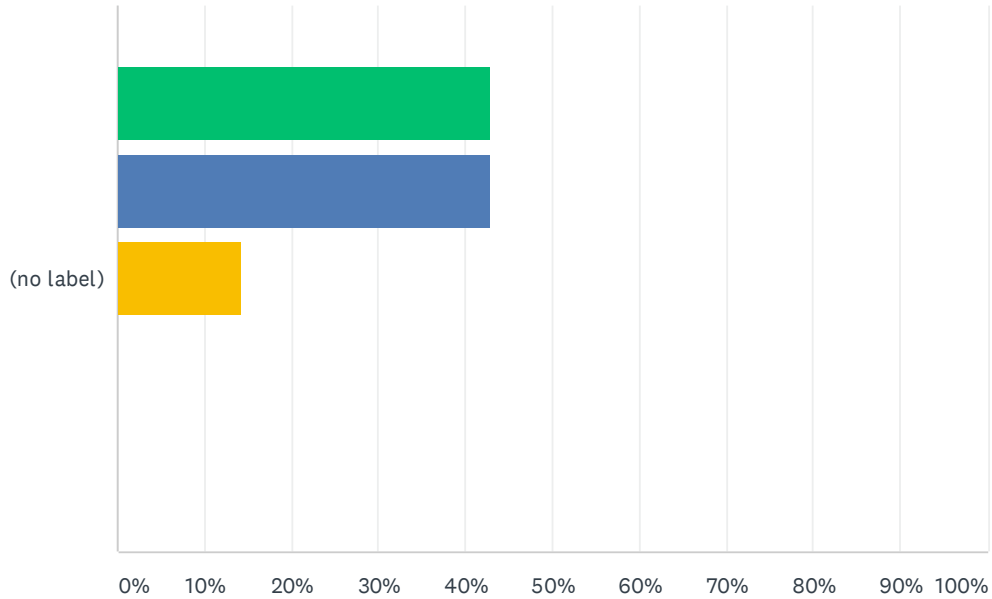


■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	14.29% 2	42.86% 6	28.57% 4	14.29% 2	0.00% 0	14	3.57

### Q32 I am actively involved in a UWC-USA Board Committee and give my time between board meetings.

Answered: 14 Skipped: 1



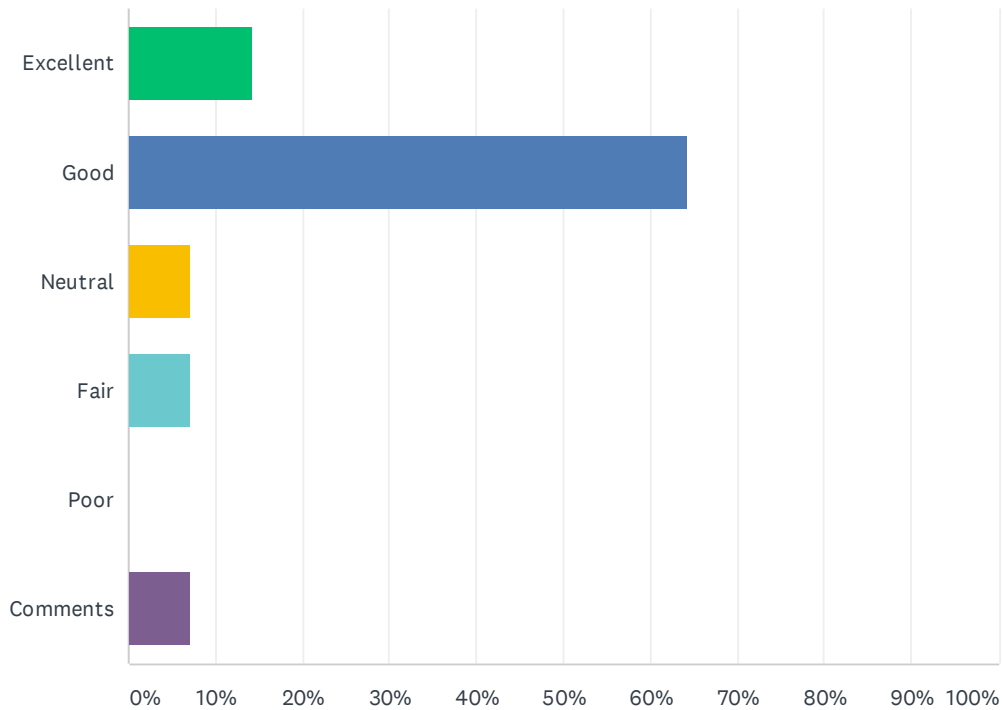
■ Strongly Agree 
 ■ Agree 
 ■ Neutral 
 ■ Disagree 
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	42.86%	42.86%	14.29%	0.00%	0.00%	14	4.29
	6	6	2	0	0		

#	PLEASE PROVIDE ANY OTHER COMMENTS YOU WOULD LIKE TO MAKE REGARDING YOUR PERSONAL INVOLVEMENT.	DATE
1	I feel uncomfortable soliciting donations from friends for "my prep school".	5/18/2018 1:38 PM

### Q33 Overall, how would you rate your personal satisfaction and fulfillment from being a member of the board?

Answered: 14 Skipped: 1



#### QUIZ STATISTICS

Percent Correct 13%	Average Score 3.9/5.0 (78%)	Standard Deviation 0.76	Difficulty 1/1
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ANSWER CHOICES	SCORE	RESPONSES	
✓ Excellent	5/5	14.29%	2
Good	4/5	64.29%	9
Neutral	3/5	7.14%	1
Fair	2/5	7.14%	1
Poor	1/5	0.00%	0
Comments	--	7.14%	1
<b>TOTAL</b>			<b>14</b>

#	COMMENTS	DATE
1	I enjoy my time with the board immensely	5/26/2018 6:42 AM

## Q34 What are 2 key strengths of the board?

Answered: 12 Skipped: 3

#	RESPONSES	DATE
1	The level of of commitment by many board members is amazing. Steve Dichter is with out a doubt the glue that keeps us moving forward.	5/26/2018 6:42 AM
2	Diversity of experience Commitment to the mission	5/24/2018 2:24 PM
3	1/ People really want what is best for the school 2/ Collegiality	5/23/2018 11:01 AM
4	1. Steve's leadership as board chair 2. The climate of mutual respect between and among board members and Victoria	5/23/2018 5:32 AM
5	Good % if alumni Highly capable individuals	5/22/2018 2:40 PM
6	Energy and commitment.	5/19/2018 8:19 AM
7	- manages to combine friendly, fun atmosphere with frank discussions on disagreements - noticeable improvement in governance roles and efficiency	5/18/2018 1:45 PM
8	Capacity to speak openly and respect among its members The diversity of expertise and knowledge of its members	5/17/2018 10:21 PM
9	Mutual respect and commitment to UWC mission	5/17/2018 9:05 PM
10	Passion. Camaraderie.	5/17/2018 9:04 PM
11	Honesty and trust	5/17/2018 7:56 PM
12	enthusiasm for the movement desire to support Victoria	5/17/2018 4:09 PM

## Q35 What are 2 key areas for improvement?

Answered: 12 Skipped: 3

#	RESPONSES	DATE
1	More communication between board meetings from Victoria on the overall operations, student environment, physical plant, community, her travels.	5/26/2018 6:42 AM
2	Committee Structures Raising the school's profile nationally to get more traction with potential donors	5/24/2018 2:24 PM
3	The collective financial impact of the board might be stronger through additional board members (my sense is that current members give generously within their budgets, though hard to know)	5/23/2018 11:01 AM
4	1. The board needs to identify and engage the next "class" of board members who have the potential of becoming leadership donors.	5/23/2018 5:32 AM
5	Need more with high gift capacity Need more alums	5/22/2018 2:40 PM
6	outreach and networking	5/19/2018 8:19 AM
7	- better fund raising - while discussion efficiency has improved we still need to improve it further	5/18/2018 1:45 PM
8	More effective and systematic committee work in between meetings More consistency in donor cultivation and building a consistent pipeline for potential board members	5/17/2018 10:21 PM
9	Effective use of time at board meetings and preparedness of board members	5/17/2018 9:05 PM
10	Commitment. Capability.	5/17/2018 9:04 PM
11	Outreach for fundraising Outreach for educating about the UWC mission	5/17/2018 7:56 PM
12	move quicker in instituting changes to improve board operations demonstrate value of board to school community	5/17/2018 4:09 PM

## Q36 What are the issues/challenges do you believe will require strategic direction/guidance from the board?

Answered: 11 Skipped: 4

#	RESPONSES	DATE
1	Concluding on the Strategic Plan and Master Plan	5/24/2018 2:24 PM
2	Overall strategy/choices, including timing and content of innovative steps.	5/23/2018 11:01 AM
3	1. Development and adoption of the master plan, strategic plan and capital campaign should remain priorities. 2. Support Victoria	5/23/2018 5:32 AM
4	Relating new master planning to capital campaign likelihoods	5/22/2018 2:40 PM
5	balancing strategic goals eg master plan versus scholarships. Aligning capacity with aspiration.	5/19/2018 8:19 AM
6	- advancement - find balance between "dreaming big" and not jeopardizing past and current success of the school	5/18/2018 1:45 PM
7	Analysis and support for best leadership structure for the school Alignment of the committee work with the strategic plan and with the action plans that emanate from that strategic plan	5/17/2018 10:21 PM
8	Leadership structure	5/17/2018 9:05 PM
9	Get the right leadership team.	5/17/2018 9:04 PM
10	Competition from increased UWC campuses Structural rebuilding of the campus	5/17/2018 7:56 PM
11	how to cultivate new significant donors in the \$5- \$10M range to kickstart a broader strategic fundraise how to layer world-class marketing and support for teachers into world-class teachers/admin at UWC how to build in contingency planning to ensure proper succession planning at both the board and admin level	5/17/2018 4:09 PM