

Agenda Governance Committee: 31 July 2019

1. Confirmation of second term for Marisa and Justin
2. Board Self-Assessment (see attachment)
3. Board Training: Referrals from Ty
 - a. Tom Hudnet
<https://www.linkedin.com/in/thomas-hudnut-0a95b211a/>
 - b. Pat Bassett
<https://www.linkedin.com/in/patrick-bassett-aa24b743/>
4. New Trustees (see below)
 - a. Klaus Desmet (Education / Admissions)
 - b. Peter Alderman (Strategic Planning)
 - c. Jonas Nielson (Facilities)
5. Trustee Pipeline – Need follow-ups
 - a. Francisco D'Souza, CEO of Cognizant (Inez's husband) – high potential donor
 - b. Alex Macgillivray. Former general counsel of Twitter / Shona Crabtree (Alex's wife)
 - c. Margarita Curtis: Just retired head of Deerfield Academy and former Dean of Faculty at Phillips Andover.
 - i. Ty recommended Margarita highly and I have had a lengthy phone conversation with her. She would be an outstanding candidate to join our board. She has close alignment with our mission and would excel as Ty's successor. She would like to take a year off – as she has just left Deerfield. If Victoria and other board members meet up with her in the meantime it would be very good. Ty believes that she will be snapped up at many a school board and Avenues is already after her.
 - ii. <https://deerfield.edu/directory/staff/mcurtis/>
 - d. Jaana Remes: <https://www.mckinsey.com/our-people/jaana-remes>
6. Exit interviews
7. AOB

Notes on the new Trustees:

Klaus Desmet:

- Educator, Alum and Parent.
- Board voted in favour in June. Victoria and I have both spoken with him since then.
- Victoria's notes below.
 - o Thoughtful about macro challenges. Sees complexity. Alum, two time parent, higher ed link what he brings. Brings educational background, including experience with the market/labor market in education. A voice to/for alumni with alumni experience "plus"; recognizes need to see school in current context and could bridge that. Skill: Is an economist, brings that frame to thinking. Over last couple years, has built up some expertise in class-centric fundraising. Would be happy to bring that to bear. Brings humility, an ability to think through complexity, thoughtfulness.
 - o Open and honest: ("Three challenges from parent point of view: 1) students trying to do everything well with IB pressure--tough, so that they almost can't do anything well--ex-ed, res life so important--but not easily actionable. 2) relatively large turnover--terrible 5 years ago, still a challenge (focused esp. on teachers). 3) transition to higher ed: difficulty of so many students who don't even know how to get support, certainly not how to navigate.)
 - o Wants to make sure he is a good match, fills a gap. Happy to contribute. If too much overlap in what he brings, happy to postpone.

<https://www.smu.edu/Dedman/Academics/Departments/Economics/FacultyDirectory/DesmetKlaus>

Peter Alderman:

- Peter is an AC '91 alum and class mate of Ben Jones.
- Victoria met with him previously – and the timing was not great. At June meeting, Board agreed that he was an excellent candidate and requested that Ben follow up with him to see whether the timing had improved.
- Ben and I have both followed up with him after the New York board meeting and he has confirmed that he would be excited to join.
- In terms of committees he would be interested in the strategic planning committee.
- Ben Jones notes below

Peter is a NYC based and a lawyer who works at a hedge fund, GoldenTree Asset Management, where he is general counsel. He has migrated to finance but also has long-standing interests in history and international relations, going back to his days as Harvard as an undergrad and in law school, and he has done some refugee work. He is expected to be generous and steady contributor but not a major one.

<https://abi24thannualwinterleadersh2012.sched.com/speaker/peteralderman>

Jonas Nielson

- Class of 91, has previously been a board member.
- Victoria and I met him after the board meeting in New York. He was very keen to join and wants to give back. He would be a strong donor, bring expertise in finance and the facilities committee. We agreed that he should connect with Justin Lee.

- Justin Lee has had a call with him since the June Board meeting and his notes are below:
 - o He is in finance and does a lot of fund raising for his job. He has experience helping his kid's school on facilities planning and expansion. He would be helpful in the Facilities Committee. The main question is whether he would be able to commit time.

Next Steps: I would recommend that we invite him to the full board and he joins the facilities committee and the location group.

<https://medium.com/@teisingh/episode-2-jonas-nilsson-partner-at-cinven-119fe24ff7ac>

Committee Assignments post June meeting

Education / Admissions =====	Advancement =====	Strat Planning =====	Audit =====	Governance =====
M. Leon (16) / Marybeth Kravets	M. Blum ('07)	B. Jones (12)	S. Dichter (09)	S. Subramaniam (15)
M. Espinosa (17)	L. Brown (15)	M. Espinosa (17)	M. Blum (07)	J. Schneider (09)
T. Tingley (10)	M. Kravets (15)	Victoria Mora (16)	T. Tingley (10)	M. Blum ('07)
M. Weston (14)	KC Kung (12)	Peter Alderman		KC Kung (12)
Klaus Desmet	M. Weston (14)			M. Leon (16)
	Geeta Anand (18)			Manolo Espinosa (17)
	T. Rogers (18)			Bill Banowski (17)
	T. Tingley (10)			
Pipeline: Paul Moore		Pipeline: Jaana Remes?		
Pipeline: Margarita Curtis				
	Alumni =====	Facilities =====	Executive =====	Finance/Inv =====
	M. Weston (14)	J. Lee (16)	S. Dichter - Chair (09)	KC Kung (12)
	M. Espinosa (17)	B. Banowski (17)	KC Kung - Treasurer (12)	M. Blum ('07)
	B. Jones (12)	Jonas Nielson	V. Mora - President (16)	J. Schneider (09)
	KC Kung (12)		T. Tingley - Secretary (10)	T. Schwingeler (Inv) (14)
	J. Lee (16)			S. Subramaniam (15)
	M. Leon (16)			
	S. Subramaniam (15)			
	Karlo Skarica '13			
	Karina Gonzalez Sanchez '13			
	Jeremiah Stevens '94			

